



# Gangmasters Licensing Authority

## Statistics presented to the APPG on Human Trafficking – 1 December 2015

- 69 staff covering the food and agric. sectors across the UK

### Last two full years

- Workers protected from further exploitation 5,062
- Involvement in rescue of 138 PVOT's
- 42 OCG identified/disrupted
- Proceeds of Crime identified £6.8m
- 27 persons convicted with further 15 pending trial for 75 offences
- 200 compliance inspections
- 200 application inspections
- 100 refusal/revocation
- Reasons – fit and proper/ financial exploitation/withholding wages
- 988 licences
- 82 issued year to date (28% rise on last year)
- Licensing effective crime prevention strategy, level playing field, 93% ALP members agree, BRC, ETI, Retailers also

**Joint working examples** – Op Explorer with Romanian Authorities, Op Expect (£3m assets identified, conspiracy, fraud etc.) Op Endeavour Sham Marriage, GLA offences (3 options to female victims: sham marriage, organ donation, prostitution. This can include NMW, EAS, NCA and policing

### Current trends of labour exploitation

- criminal business models – the chancer, the employer, the intermediary, the organised criminal
- travel & subsistence schemes, withholding wages/holiday pay
- bogus self-employed (CAB estimate 480,000 workers)

The positive impact of **the Modern Slavery Act**, TISC, raising awareness and training (2500 businesses employing over 350,000 workers, GLA academy offering a Cert in Labour Exploitation)